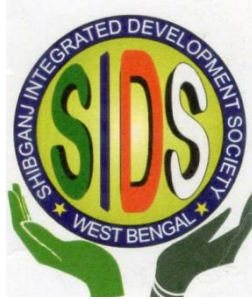


ENVIRONMENTAL POLICY



Approved by: Executive Committee of Shibganj Integrated Development Society

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**SHIBGANJ INTEGRATED DEVELOPMENT SOCIETY
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ENVIRONMENTAL POLICY

SIDS recognizes that good environmental management is an essential part of overall good practice in voluntary sector management. SIDS will therefore strive to adopt the highest available environmental standards in all its areas of operation. We focus on continual improvement with the main aim of making a zero carbon and clean environment.

Introduction

Environmental policy refers to the commitment of an organization to the laws, regulations, and other policy mechanisms concerning environmental issues and sustainability. These issues generally include air, and water pollution, solid waste management, biodiversity, ecosystem management, soil erosion, the protection of natural resources, wildlife and endangered species.

Application:

SIDS will involve staff and members as much as possible both in implementing this policy internally, and in disseminating information externally about its progress in improving environmental standards. We will do this by making our policy publicly available on our website, in our reception area, in meeting rooms and by making it clear in our new staff induction process. The documents on policy will be disseminated to collaborators, partners, donors, suppliers, and concerned others.

Principal of Environmental Policy of SIDS

In the activities and projects SIDS implements and recognizes its role and responsibilities with reference to the Global Sustainable Development Goals (SDGs), 2015.

Our policy:

- To collect and disseminate information relating to water pollution, air pollution, soil pollution, Plastic pollution, sound pollution and to encourage, conduct and participate in investigations and research relating to these pollutions and the prevention, control or abatement thereof.*
- To implement prevention mechanisms and good practices to comply with the framework this relates to environmental safeguarding behaviors and applying to SIDS staff.*
- To define the rules relating to environmental safeguarding behaviors that applies to SIDS as an organization.*
- SIDS staff as well as the other entities referred to in Article 1 of this policy, have a duty to conduct themselves at all times in a way that reflects and upholds SIDS's values of integrity, impartiality and efficiency and contribute to strengthen the confidence of all stakeholders.*

- *SIDS staff, as well as the other entities referred to in Article 1 of this policy, must fulfill their duties in a neutral in accordance with the law, legitimate instructions and ethical rules relating to their roles.*
- *SIDS staff will minimize the creation of waste, and reuse, repair and recycle materials and encourage others to do likewise. They will dispose of its waste in a safe and environmentally responsible manner.*
- *SIDS will minimize, and wherever possible, eliminate the release of any pollutant that may cause environmental damage to the air, water, earth or its inhabitants.*
- *SIDS will support the use of renewable natural resources and will the conservation of non-renewable natural resources.*
- *SIDS will use environmentally safe and sustainable energy sources. It will reduce the amount of energy consumed by promoting energy-efficient practices, investing in energy efficient products, and using / advocating for environmentally sustainable energy sources where possible.*
- *SIDS will encourage the sorting of waste and its disposal via recycling processes.*
- *SIDS will dispose of its waste in a safe and environmentally responsible manner.*
- *SIDS ensures compliance with relevant international and national legislations, regulations and codes of practice on environmental matters relevant to its operations.*
- *SIDS will, whenever possible, minimize the risk of environmental damage by employing safe, technologies and operating procedures.*
- *SIDS will, whenever possible and relevant, conduct environmental assessments to identify and assess any adverse environmental impacts of its programming and implement measures to prevent, reduce, and mitigate any negative impacts.*
- *SIDS will purchase necessary goods and services from the most appropriate available source, and do likewise when the security and safety of its staff is at stake.*

Staff training and information

As already mentioned in the previous paragraphs, to this document must be given maximum visibility and dissemination also through training of employees and collaborators on environmental issues, making them responsible for the contribution that the individual, through his or her behavior, can make to environmental protection. The induction and training process for all new staff members should include a specific session to present this Policy.

Policy implementation

- *Creation of a SIDS green Committee with representatives of core programs.*
- *Development of Monitoring and Evaluation plan.*
- *Assessment of programmatic environmental risks.*
- *Conducting employees, member's awareness and trainings.*
- *Improvisation of program-specific environmental-strategies.*
- *Development of in-House Environmental Management.*

- *Design and introduction of green projects whereby programs will begin implementing 'Environmental-friendly' activities and project designs.*
- *Modification of SIDS Environmental policy. Policy shall be periodically reviewed and supplemented in the light of any legal provisions or new aspects to be considered.*

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